

# VIKRAM UNIVERSITY, UJJAIN, MP

NAAC "A" GRADE UNIVERSITY



**GENDER EQUITY POLICY**



## GENDER EQUITY POLICY

The principle of gender equality and sensitization is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women but also empowers the State to adopt measures of positive discrimination in favour of women. This principle needs to be followed by the institutions also in order to safeguard the status of women working in the institutions. The university has Internal Complaint Committee, Women's Grievance Committee, Anti Ragging Committee etc.

With its commitment to gender equity in its jurisdiction, Vikram University will have the following policy:

- Policy to place women as leaders and give them decision-making roles.
- Adopt gender budgeting and invest in Women's Entrepreneurial Ideas.
- Introduce more gender equity focus in the syllabus and review it on a regular basis.
- Mentoring girls professionally and personally for their development.
- Promoting awareness to gender issues and women's rights.
- Review of curriculum and educational materials to include gender education and human rights issues.
- Removal of all references derogatory to the - dignity of women in the working environment.
- Use of different programs and activities like seminars, workshops and conferences to communicate social messages relating to women's equality and empowerment.
- CCTV Cameras will be installed in the administrative wing and the academic blocks of the university ensuring the safety and security of the girls.
- University will have its indigenous security system and the security personnel will provide their security services within the campus round the clock.
- There will be a Women Sexual Harassment Prevention and Redressal Committee  
There will be a Day-care centre for young children.
- There will be Girls' Common Rooms at appropriate places.

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